



Health and Environment Policy Statement

KhumoPancy Consulting is dedicated to safeguarding the environment, the health, and the safety of our team members, our clients, and the local communities throughout the world where we conduct business.

We understand that by incorporating reliable environmental, health, and safety management principles into every facet of our operations, We will set appropriate occupational health and safety objectives and targets as part of our Integrated Management System (IMS) which meets OHSAS 18001:2007 and develop a safety culture that ensures continuous improvement in our management system to enhance our performance. we can provide technologically cutting-edge products and services while preserving and improving resources for future generations. KhumoPancy Consulting works to continuously enhance our systems for managing the environment, human health, and safety, as well as the environmental impact of our operations and services.

KhumoPancy Consulting will invest sufficient financial and physical resources to provide the required knowledge, guidance, supervision, and/or training to enable employees to carry out their responsibilities in the interest of health and safety

KhumoPancy Consulting is committed to the prevention of injury and ill health and hence we will:

Undertake activities in such a manner as to ensure “so far as reasonably practicable”, the health, safety, and welfare of its employees and all persons likely to be affected by its operations including the general public where appropriate.

Where laws and regulations do not provide adequate controls, we will adopt our own standards to protect human health and the environment.

Undertake detailed hazard analysis to inform the resulting design and mitigate risk within the project planning and implementation phases.

Conform with all applicable compliance obligations including health and safety legislation and our customer’s expectations with regards to health and safety.

Ensure our employees and others working on our behalf are suitably trained and are not to undertake duties, which will expose them or others to a risk to their Health and Safety.

Communicate with its employees and contractors both orally and in writing in a proactive manner including communicating requirements of this policy statement for example.

Encourage consultation and ensure Health and Safety are taken as being a standing item on the agenda at all management meetings.

Look to every employee for continuous improvement of safety requirements, alerting us to existing and potential hazards, and the need for reporting and ultimately minimizing them.

Amohelang Rethabile Kalane

Name

HR Manager

Position



Signature